The Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendments of 1989

The Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendments of 1989 require all federal grant recipients to certify a drug-free environment. Northwestern Technological Institute has a vital interest in maintaining a safe and healthy learning environment for the benefit of all its students and employees, and to ensure its successful operation as an educational institution. In compliance with the Drug-Free Workplace Act of 1988, and the Drug-Free Schools and Communities Act Amendments of 1989, Northwestern Technological Institute has established the following policy which reinforces the Institute's commitment toward promoting a drug-free learning environment. As a condition of receiving an education at Northwestern Technological Institute, each student is required by federal law to comply with the terms of the below mentioned statement.

IT IS THE POLICY OF NORTHWESTERN TECHNOLOGICAL INSTITUTE THAT THE UNLAWFUL MANUFACTURE, DISTRIBUTION, DISPENSION, POSSESSION, OR USE OF ILLICIT DRUGS AND ALCOHOL IS PROHIBITED ON INSTITUTE PROPERTY OR AS PART OF ITS ACTIVITES.

Each student/employee so engaged in the performance of any federal grant is required by federal law to comply with the terms of this statement. The Institute must be notified of any criminal drug statue conviction for a violation occurring in the workplace no later than five (5) days after such conviction. The Institute is required to notify the granting agency within ten (10) days after receiving notice of a conviction of a student/employee under any criminal drug statute. Any student or employee who is found to have violated the policy will be subject to sanctions by the Institute, which may include suspension, expulsion/termination, mandated participation in a drug abuse assistance or rehabilitation program, or referral for prosecution.

This statement will be distributed annually. Every two (2) years the statement will be evaluated for its effectiveness. As part of this biennial review, schools must determine:

- The number of drug and alcohol-related violations and fatalities that occur on a school's campus, or as part of any of the school's activities and are reported to campus officials:
- The number and type of sanctions that are imposed by the school as a result of drug and alcohol-related violations and fatalities on the school's campus or as part of any of the school's activities.

For the year 2025, zero alcohol-related violations or fatalities occurred on school campus, resulting in zero imposed sanctions. Both students and employees of Northwestern Technological Institute are asked to sign an Acknowledgement of Receipt upon distribution of this disclosure. Federal law also requires that you be advised of the following:

- **Legal Sanctions**: Federal, State, and Local laws prohibit the unlawful manufacture, distribution, dispensation, possession, or use of controlled substances, illicit drugs, and alcohol. Specific criminal penalties are applicable to unlawful activities and may include imprisonment and fines. For more specific information on legal sanctions, you may visit the Drug Enforcement Administration (DEA) website at www.dea.gov.
- **Health Risks:** Significant health risks are associated with and result from the use of illicit drugs and abuse of alcohol, including raised blood pressure, blurred vision, dizziness, loss of sleep, anxiety and depression, heart or respiratory failure: and liver, brain, and stomach destruction. Additionally, there can be serious health risks to an unborn child.
- **Counseling, Rehabilitation and Treatment:** Northwestern Technological Institute is committed to assisting students and employees with substance abuse problems in utilizing available drug and alcohol counseling, rehabilitation, treatment, or re-entry programs. Contact Information for various counseling, rehabilitation and treatment facilities are listed below.

Maplegrove Substance Abuse Treatment Center
West Bloomfield, MI
(248) 661-6100
www.henryford.com

Alcoholics Anonymous
Ferndale, MI
(248) 541-6565
www.aa.org

National Institute on Drug Abuse
(800) 662-HELP
www.drugabuse.gov

24 Hr Alcohol and Drug Abuse Information and Treatment
(800) ALCOHOL

Sacred Heart Drug Rehabilitation Center
(888) 802-7472
www.sacredheartcenter.com

Salvation Army Harbor Light Rehabilitation
(734) 384-3402
https://www.salvationarmyusa.org/mi/monroe/n-monroe-street/harbor-light/

For more information, please contact:
Financial Aid Advisor
Northwestern Technological Institute
24800 Northwestern Highway
Southfield, MI 48075 (248) 358-4006