

NORTHWESTERN TECHNOLOGICAL INSTITUTE

NOTICE OF NON-DISCRIMINATION

It is the policy of Northwestern Technological Institute (the "Institute") to maintain an environment for students, faculty, administrators, staff, and visitors that is free of all forms of discrimination and harassment, including sex-based harassment. The Institute has enacted the Sex-Based Harassment Policy & Grievance Procedures (the "Policy") to reflect and maintain its institutional values, to provide for fair and equitable procedures for determining when this Policy has been violated, and to provide recourse for individuals and the community in response to violations of this Policy.

The Policy can be found at the Institute's website at northwesterntech.edu or obtained in person from the Title IX Coordinator (see below).

The Institute does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX and its regulations, including in admission and employment. Sex discrimination is prohibited by Title IX of the Education Amendments of 1972, a federal law that provides:

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

Inquiries about Title IX may be referred to the Institute's Title IX Coordinator, the U.S. Department of Education's Office for Civil Rights, or both. The following person has been designated as the Institute's Title IX Coordinator to handle inquiries regarding the non-discrimination policies, including Title IX:

Lorne Gauthier
24800 Northwestern Highway
Southfield, MI 48075
Lgauthier@northwesterntech.edu
(248) 358-4006

Inquiries or complaints concerning the Institute's compliance with Title IX or other federal civil rights laws may be referred to the U.S. Department of Education's Office for Civil Rights.

Office for Civil Rights, Cleveland Office
U.S. Department of Education
1350 Euclid Avenue, Suite 325
Cleveland, OH 44115-1812
Telephone: 216-522-4970
FAX: 216-522-2573; TDD: 800-877-8339
Email: OCR.Cleveland@ed.gov

To report information about conduct that may constitute sex discrimination or make a complaint of sex discrimination under Title IX, please contact the Institute's Title IX Coordinator by email, by phone, or in person at the Institute.